

ELEMENTAL CHURCHES INVENTORY



IN A NUTSHELL

The *Elemental Churches Audit System* combines personalized coaching with a self-guided, team-based learning experience designed to increase organizational self-awareness and health in four critical areas: Integrity (*systems*), Passion (*commitment*), Servanthood (*outward-focus*), and Imagination (*innovation*). The system combines personal and group learning and reflection with our external analysis to produce personalized action plans focused on your unique context.

THE BACKSTORY

After pastoring for thirty years and stepping down from leading the *Vineyard Cincinnati Church*, author, speaker and coach Dave Workman formed a team of people to help create a system for church leaders to develop more organizational discernment regarding the health and potential of their churches. Using his book *Elemental Leaders: Four Essentials Every Leader Needs...And Every Church Must Have* along with exercises, surveys and assessments in the accompanying *Elemental Churches Field Guide* by Dr. Tom Thatcher, they combined self-discovery with outside data-driven analysis.



While pastoring, Dave often worked with consultants. Some he found very helpful and others less so, but always believed having outside eyes widened his perspective. Wanting to be responsible with church finances, though, he felt consulting services were typically over-the-top costly. We've come to believe that with the right tools, pastors can take their own staff and key volunteers through a team-based, self-guided organizational-development curriculum and find it transformational. Our *Elemental Churches Audit System* guides your leadership team through a thorough review of church health in dialogue with our team as you upload data and assessments online at the elementalchurches.com website with your church login. Our team analyzes your data from staff interviews and key information surveys, as well as observing your weekend services, environments and listening to your leadership challenges. Our observations, and yours, will lead to a concise yet detailed report on your church, with specific action steps.



TEST DRIVE

Check out more info at www.elementalchurches.com. On the website, you can take a free *Elemental Leaders Personal Assessment* and watch sample videos from the *Elemental Churches Audit System* to get a feel for how it works. The total package includes copies of *Elemental Leaders* and the *Elemental Churches Field Guide* (a 90-page workbook) for each person on your team, sixteen online videos, various assessments and surveys, ongoing phone consults, and a final comprehensive report.

For more information, visit www.elementalchurches.com.



ELEMENTAL CHURCHES INVENTORY



THE NUTS & BOLTS: SO HOW DOES IT WORK?

- 1** You will be assigned a login at www.elementalchurches.com and in turn will give access to whomever you want to participate in the audit, but typically it's your leadership team and/or board.
- 2** Fill out the online **Key Information Questionnaire** that includes 8 questions about your church's history, attendance and financial trends, org chart, perceived barriers to health, and other important data points.
- 3** You and your team will receive up to **12 paperback copies of *Elemental Leaders*** and **12 spiral-bound copies of the *Elemental Churches Field Guide*** along with online access to **16 short videos**.
- 4** There are four group exercises in the *Elemental Churches Field Guide* that each takes about 90 minutes. We suggest taking your leadership team through these in **no more than eight weeks** (some churches will complete them in as little as four weeks).
- 5** Participants are interviewed via an online 11-question confidential survey through their personal logins. They will also take part in three online assessments; all of this data is analyzed for patterns and trends.
- 6** A team member from **Partnership Advisors** will visit on a weekend to observe your weekend services and ministries to get a further sense of your environment and culture.

After these six comprehensive steps, the Partnership Advisors team reviews and analyzes all the materials and **provides a detailed report complete with recommendations and action steps** presented remotely or onsite. Your agreement with Partnership Advisors also includes ongoing phone consultation. **We love the local church** and have one simple goal: *to help you grow as healthy and effective as God intends.*

- ?** **Questions?** Visit www.elementalchurches.com for more information or contact us at 513.400.4595 or info@partnershipadvisors.com.

